

## Vacancy Announcement

<b>Announcement #</b>	438-09071	<b>Position</b>	Supervisory Psychologist		
<b>PayPlan</b>	GS	<b>Series</b>	0180		
<b>TargetGrade</b>	14	<b>Target PD</b>		<b>Pay Range</b>	\$95,010 - \$123,519
<b>Dev Grade</b>		<b>Dev PD</b>		<b>Dev Pay Range</b>	
<b>1st Dev Grade</b>		<b>1st Dev PD</b>		<b>1st Dev Pay Range</b>	
<b>Opens</b>	04/06/09	<b>Closes</b>	04/20/09	<b>Openings</b>	1
<b>Tour of Duty, etc</b>	Full Time				
<b>Special Comments</b>	Grade and step determined by Professional Standards Board.				
<b>Service</b>	Mental Health Service Line				
<b>Section</b>					

**Area/Consideration** Current Psychologist at this VA Medical Center.

**Duty Site** Sioux Falls

**Major Duties** The Supervisory Psychologist/Program Manager is located in Mental Health Service Line at the Sioux Falls VA Medical Center. The incumbent is responsible for the clinical oversight, program development and implementation of outpatient Mental Health Services to include direct supervisory and clinical oversight of the Primary Care/Mental Health Integrated Care Team. The incumbent is responsible for the clinical and administrative oversight of the student psychology practicum and development of psychology internship program at the Sioux Falls VAMC.

Major Duties include but are not limited to:

- Program management responsibilities which includes the operation and management of outpatient Mental Health programming. This includes providing input/development and implementation of programs, policies, and procedures; oversight of administrative and programmatic resources; and monitoring of outcomes using a data-driven quality assurance process.
- Provides supervision and oversight of the Primary Care/Mental Health Integrated Care.
- Coordinates team meetings with clinical staff assigned to Mental Health/Primary Care Integration Team, and Polytrauma Team focused on the mental health needs of a wide range of patients and is responsible for oversight in clinical charting, treatment planning and other documentation. In addition, incumbent may oversee assignment of patients.
- Provides leadership through formal workgroups, consultation, and supervision on program evaluation, research, and quality improvement initiatives.
- Writes performance appraisals and is the direct supervisor of all mental health providers assigned under the outpatient Mental Health/PC-MH Integrated Care team per organizational chart.
- The incumbent provides operational and clinical responsibility for outpatient Mental Health at the five CBOCs.
- The incumbent supervises and oversight the Psychology Practicum students and Internship Program Development.
- The incumbent oversees the Psychology consultative services within the Sioux Falls VAMC and respective CBOCs.

Clinical Responsibilities:

- The incumbent serves as an authoritative source of information in the use and interpretation of tests to make differential diagnoses of patient problems, and provides expert consultation to other disciplines or units providing recovery oriented care to

seriously mentally ill veterans. Provides clinical supervision to psychology trainees and residents.

- Within the scope of privileges granted, utilizes best evidence practice techniques and demonstrates mastery in a wide range of patient care interventions, including individual, family, and group therapy, as well as specialized interventions such as behavior management consultations and systems or environmental interventions. Presents informed reports or educates multi-disciplinary teams on the use of newly proven or evidence based intervention techniques.

- Stays current with assessment and therapy techniques by reviewing and/or participating in research; and by promoting, initiating, assisting or engaging in program evaluation and/or other basic and applied research activities.

- Serves as a consultant to other staff within Mental Health and other service lines and demonstrates leadership and senior level clinical expertise in providing guidance and input in complex consultative cases

- Serves as the education liaison and consultant between Sioux Falls VAMC and the University of South Dakota.

## **Time In Grade**

## **Qualifications**

**BASIC REQUIREMENTS.** The basic requirements for employment as a VHA psychologist are prescribed by: Public Law 96-151 codified in Title 38, U.S.C. § 7402. To qualify for appointment, all applicants for the position of psychologist in VHA must meet the following:

a. Citizenship: Citizen of the United States.

b. Education: (1) Have a doctoral degree in psychology from a graduate program in psychology accredited by the American Psychological Association (APA). The specialty area of the degree must be consistent with the assignment for which the applicant is to be employed. AND (2) Have successfully completed a professional psychology internship training program that has been accredited by APA. Exceptions: (1) new VHA psychology internship programs that are in the process of applying for APA accreditation are acceptable in fulfillment of the internship requirement, provided that such programs were sanctioned by the VHA Central Office Program Director for Psychology and the VHA Central Office of Academic Affiliations at the time that the individual was an intern and (2) VHA facilities who offered full one-year pre-doctoral internships prior to PL 96-151 (pre-1979) are considered to be acceptable in fulfillment of the internship requirement.

c. Licensure. Hold a full, current, and unrestricted license to practice psychology at the doctoral level in a State, Territory, Commonwealth of the United States (e.g., Puerto Rico), or the District of Columbia.

d. Experience. In addition to the basic requirements at least 1 year of professional psychologist experience equivalent to the next lower grade level (GS-13), and must fully meet the KSAOs for that level. In addition, the candidate must demonstrate the following professional KSAOs and demonstrate the potential to acquire the assignment specific KSAOs designated by an asterisk (\*): For the clinical and counseling specialties, the experience must have been gained in a professional program concerned with health, rehabilitation, or vocational restoration.

## **Rating Factors**

Applicants will be required to show demonstrated knowledge, skills and abilities to the qualification standards as stated in VA Handbook 5005, Part II, Chapter 3 Appendix G8, by addressing the following:

KSAO#1: Ability to effectively supervise and manage subordinate employees.

KSAO#2: Skill in assessing qualifications and abilities of current and prospective employees.

KSAO#3: Ability to develop productivity standards appropriate to each service provided and each venue.

KSAO #4: Skill in interpersonal relationships, including conflict resolution.

KSAO #5: Ability to deal effectively with individuals or groups representing widely divergent backgrounds, interests, and points of view.

KSAO #6: Skill in working collaboratively with other disciplines and supervisors

### **Application Process**

Applicants must submit an application package consisting of:

- VA Form 10-2850c "Application for Associated Health Occupations"
- A résumé may also be attached.
- Copy of most recent evaluation/appraisal.
- Rating Factor (KSAO) narrative. Failure to provide this information will deem the applicant ineligible for consideration for the position.

These forms may be obtained through the Human Resources Office or from [www.sioxfalls.va.gov](http://www.sioxfalls.va.gov). Application packages are to be submitted to and received in Human Resources Office not later than 04/20/2009.

For additional information contact Patricia Hinzman, (605) 333-6852 or [Patricia.Hinzman@va.gov](mailto:Patricia.Hinzman@va.gov).

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

ENGLISH LANGUAGE PROFICIENCY: Appointees to direct patient care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.